

PERSON SPECIFICATION FORM

**POST TITLE:** Lecturer in Ecology

**DEPARTMENT:** Biological Sciences

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Presentation)
<b>QUALIFICATIONS AND TRAINING</b>		
Educated to PhD level (or equivalent) in a relevant field.	E	Application Form
Membership of HE Academy or qualification in teaching, or other evidence of training for teaching at HE level.	D	Application Form
<b>RESEARCH</b>		
Established body of published work in high quality journals and showing a developing international reputation in research	E	Application Form/Interview
Having a credible and feasible plan for the research programme in ecology that you seek to develop in this position.	E	Application Form/Interview/Presentation
Evidence of ability to gain funding for research	E	Application Form/Interview
Evidence of research that has the potential for societal impact	D	Application Form/Interview/Presentation
Experience in designing and supervising PGT or PGR student research projects	D	Application Form/Interview
<b>TEACHING/ADMIN</b>		
Ability and skills to contribute high quality teaching to existing UG & PGT courses, and potential to develop the curriculum	E	Application Form/Interview
Ability to design and supervise undergraduate research projects and dissertations	E	Application Form/Interview
Excellent communication and presentation skills.	E	Presentation/Interview
Commitment to the aims, objectives and broader activities of department and school.	E	Presentation/Interview
A collegiate and collaborative attitude	E	Presentation/Interview
Ability and skills to contribute to the teaching of statistics in UG or PG programmes	D	Application Form/Interview
Experience in administrative duties at departmental and/or school level.	D	Application Form/Interview

CIRCUMSTANCES (e.g. unsocial hours etc)		
Commitment to contributing and taking part in the teaching of field courses, including residential field courses both inside and outside the UK, and outside of term time	<b>E</b>	Presentation/Interview
Commitment to the engagement in admission and outreach activities, (AVD and open days) and available for occasional work on weekends.	<b>D</b>	Presentation/Interview